



**next**

**serve**

**2016/2017**



cedar**hills**  
CHURCH

mission of Cedar Hills

for every person in our  
community to experience full life  
in Jesus Christ

*"I have come  
that they may have life, and have it to  
the full." Jesus [John 10:10]*

## table of contents

Staff Support .....	1
Connection Ministries .....	4
Gathering Ministries .....	6
Adult Ministries .....	11
Children's Ministries .....	13
Student Ministries .....	16
Outreach Ministries .....	17
Administrative Support .....	19

# Staff Support

## Connection Ministries – Alyssa McLaughlin

Relationship-building that increases the stickiness of our church, including how we foster belonging, welcome each other into the family, and ensure that nobody lives in isolation. This includes our guest services teams, NEXT process, guest assimilation and connection events.

## Gathering Ministries – Weston Grillo

Creating environments that lead people to proclaim God's goodness, acknowledge our united identity as his people, and take a step forward in their journey with Jesus Christ. This includes church gatherings, music and production teams, events such as UNITED, and the church's worship culture.

## Adult Ministries – Colin Moody

*For every adult to become more like Jesus Christ.* This includes our life group ministry, Bible studies, interest groups, retreats, and spiritual assessment.

# Staff Support

## Children's Ministries – Andrew Muncherian

For every newborn thru 6<sup>th</sup> grade student and their families to become more like Jesus Christ, including how we help parents take spiritual growth home. This includes all ministry to children and their families, Kids events, outreach, and age-specific spiritual growth classes.

## Student Ministries – Scotty Fitchett

For every 7<sup>th</sup> to 12<sup>th</sup> grade student and their families to become more like Jesus Christ, including how we help parents take spiritual growth home. This includes 7<sup>th</sup>-12<sup>th</sup> grade ministry teams, campus outreach, small groups, and events.

## Outreach Ministries – Tami Heather

Within outreach ministries are

- (1) **Beyond Us:** Reaching beyond ourselves to serve our region and world as the people of God.
- (2) **Shepherding:** Relationally meeting the spiritual needs of Christ-followers by watching over them, nurturing them, and guiding

# Staff Support

## **Administrative Support – Vali Johansen**

Providing exceptional administrative support to the ministries of the church so that the mission moves forward unhindered.

## **Lead Pastor – Eric Rust**

In addition to leading the church, our lead pastor gives direction to two ministries:

(1) **Preaching:** Teaching the truth of the Bible and proclaiming the gospel, in community, so that people embrace salvation in Jesus Christ.

(2) **Kingdom Growth:** Extending the Kingdom of God beyond Cedar Hills, including supporting the work of other churches and organizations, sharing best practices, and giving away what we have received from God through others.

# Connection Ministries

## **Guest Services Host**

*(1.5 hours during the gathering you attend 2 times a month)*

Everything we do is a step in rolling out the red carpet for people to move forward on their spiritual journey. We share smiles, handshakes and high-fives; provide programs, provide assistance to finding rooms, staff information kiosks, help people find seats, set out informational signs, and meet needs on the spot. If you enjoy making others feel welcome, this team is for you!

## **Coffee Team Host**

*(1.5 hours during the gathering you attend 1-2 times a month)*

Providing a cup of coffee for people is so much more than just providing a daily dose of caffeine. It provides people with a sense of comfort as they visit with other people and step into unknown environments. Our coffee team comes a half-hour early to every gathering to make coffee, and set up coffee stations in the lobby area. This is a “behind the scenes” role that requires 1-2 people each gathering.

# Connection Ministries

## **Connectors**

*(2-3 hours per month)*

Do you enjoy meeting new people? Are you confident in approaching others? Do you want to help people get connected into our Cedar Hills family? Between gatherings we would love to have you on our team that is in the lobby and is intentional about meeting others, welcoming everyone and being informed about Cedar Hills happenings so that we can help connect people into community.

## **Event Team Member**

*(varies depending on roles and frequency of events)*

We are looking to create more connection events that help people meet others and build community. If you are interested in providing or making food, setting up and decorating rooms, shopping, or coordinating parties we need you!

## **Next Leader**

*(2-3 hours once a month)*

Our next is a two-part process that is designed for new guests to have a clear path of connection at Cedar Hills. Our next leaders help coordinate these events. People in this role enjoy helping others feel at home, interacting with guests, and talking in front of a group.

# Gathering Ministries

## **Band Team Member**

*(6-9 hours for that scheduled week, 1-2 times a month)*

Helping others connect to God in meaningful and inspiring ways is what music in worship is all about. If you enjoy providing these types of opportunities for others to worship, the Band Team role might be for you! This role leads people through a musical worship experience during weekly gatherings with music. Members of this team also collaborate musically for seasonal and annual church music events.

## **Band Team Leader**

*(7-13 hours for that scheduled week, 1-2 times a month)*

Helping others connect to God in meaningful and inspiring ways is what music in worship is all about. If you enjoy providing these types of opportunities for others to worship, a Band Leader role might be for you! This role leads people through a musical worship experience during gatherings with music and oral communication and takes primary leadership of the band members during rehearsals and gatherings.

# Gathering Ministries

## **Lighting Team Operator**

*(3–7 hours, 1-2 times a month)*

Do you love to help others experience the act of worshipping through the visual experience? The Lighting Team Operator works with lighting fixtures and technology to properly and creatively illuminate people, props, and other items of focus. They have a wide perspective that allows them to tailor lighting environments, while inspiring emotion and mood of a room.

## **Live Producer**

*(5-10 hours, 1-2 times a month)*

Do you thrive in a fast-paced environment where you quickly identify issues and provide immediate solutions? A Live Producer role helps the many teams of people in creating a live gathering experience to see and orchestrate the vision and theme during pre, during and post gathering.

## **LIVE Camera Team Operator**

*(1-2 hour, 1-2 times a month )*

Do you love to help others experience the act of worshipping through the visual experience? The LIVE Camera Team Operator operates the camera systems for live display as well as for video streaming and capture.

# Gathering Ministries

## **Look Team Member**

*(time commitments are variable per series and seasonal events)*

Do you love to design and build décor items and props? The Look Team gets to create series based and seasonal décor items. This includes working with a color schemes a logo packages for theme relevant room setup, construction, creative layout, environment creation, and lighting arrangements.

## **Pre-Flight Team Member**

*(1.5 hours 1-2 times a month)*

Do you love to worship through hospitality and do you enjoy helping to prepare environments for people to experience God? The Pre-Flight Team gets to be first in arriving at the warehouse and first to ensure all rooms and system are working properly and are in place for teams to begin serving and doing ministry.

# Gathering Ministries

## **Presentation Team Operator**

*(6–10 hours, 1-2 times a month)*

Do you love to help others experience the act of worshipping through the visual experience? The Presentation Team Operator operates the visual display systems and has an important role as everything that is “seen” passes through the displays.

## **Presentation Team Builder**

*(3 hours, 1-2 times a month)*

Do you love to help others experience the act of worshipping through the visual experience? The Presentation Team Builder uses video technology/software to build visual display elements, used in gatherings.

## **Presentation Team Leader**

*(3–10 hours a week, some time designated, some time not designated.)*

Do you love to help others experience the act of worshipping as well as enjoy leading others to enhance this worship experience? The leadership role serves a team of passionate, driven and detailed members to share the love of Jesus through technology and high quality visual display during gatherings.

# Gathering Ministries

## **Sound Team Operator**

*(6–10 hours, 1-2 times a month)*

Do you love to worship and help others experience the act of worshipping through the auditory experience? The Sound Team Operator operates the console and has an important role as everything that is “heard” passes through the sound console. This role requires adaptability, discernment, and someone who can see and hear issues and provide quick solutions.

## **Sound Team Leader**

*(3–10 hours a week, some time designated, some time not designated.)*

Do you love to worship and help others experience the act of worshipping and enjoy leading others to enhance this worship experience? The leadership role serves a team of passionate, driven and detailed members to share the love of Jesus through technology and high quality sound.

# Adult Ministries

## **Baptism Team Member**

*(2 events per year—Easter/mid-summer)*

You can be a part of the moment when a person goes public with faith in Jesus Christ! Volunteer opportunities include: helping people understand the importance of baptism in an after-gathering info session; assisting with setup/takedown of a portable baptism tank; helping to coordinate a beach barbecue in the summer; documenting baptisms through photo/video.

## **Life Group Advocates**

*(2-3 hrs/week)*

Life Group advocates support Life Group leaders through prayer, conversation, and ongoing relationship. As a Life Group advocate, you'll multiply your influence into the lives of the scores of people in the groups you help to support. You'll also help set the direction of groups at Cedar Hills and work with a team to design easy, obvious ways for people at Cedar Hills to enter into group life.

# Adult Ministries

## **Life Group Leader**

*(2-4 hours/week)*

As a Life Group leader, you'll partner with 1-2 co-leaders to provide a safe, challenging, and welcoming environment for people to study the Scriptures, care for each other, and encourage each other in serving. Most groups meet weekly in a home and focus their conversation around a book of the Bible or the topic covered in the weekend gathering.

## **Spiritual Formation Team Member**

*(varies)*

Want to propel spiritual growth for others in your church family? Volunteer opportunities include: providing resources to deepen our church's engagement in seasons like Advent (Christmas) or Easter (Lent); facilitating a short-term (6-10 week) group focused on a specific dimension of faith (e.g., stewardship; marriage; parenting; evangelism); facilitating a growth environment for people newer to the Christian faith; sharing your life and faith through mentoring.

# Children's Ministries

## **Classroom Team Leader**

*(2 gatherings per month, 1-2 hours of prep time each week, & meet once a month with the Children's Ministry leadership team.)*

The classroom experience is the primary way in Children's Ministry that kids experience the love of Christ through biblical teaching and build uplifting relationships with godly adults. Classroom Team Leaders collaborate regularly with the Children's Ministry Pastor and are the primary leader, teacher, and organizer of their classroom. We have a Team Leader position for our Nursery, PreK, K-1, 2-4, and Club 56 classrooms. Though this is an ongoing responsibility.

## **Classroom Team Member**

*(Arrive 10-15 minutes before each gathering and help out 1-2 gatherings per month.)*

The classroom experience is the primary way in Children's Ministry that kids experience the love of Christ through biblical teaching and build uplifting relationships with godly adults. Classroom Team Members participate in all classroom activities. They love on kids, pray with kids, play with kids, connect with the parents of kids, and teach on occasion. This is a support role that does not routinely require prep time before a gathering.

# Children's Ministries

## **Classroom Schedule Coordinator**

*( 2-3 hours a week)*

Children's Ministry takes a lot of hands pitching in during every gathering to be effective and impactful for kids and families. When classrooms have enough team members, kids get the best experience possible. Our Classroom Schedule Coordinator works behind-the-scenes to make sure that each classroom is adequately "staffed" at every gathering.

## **Classroom Scheduling Aid**

*( 2-3 hours a week)*

Children's Ministry takes a lot of hands pitching in during every gathering to be effective and impactful for kids and families. When classrooms have enough team members, kids get the best experience possible.

## **Greeter Team Member**

*(Arrives 15-20 minutes before each gathering to set up check-in stations and serve 1-2 gatherings per month).*

Our Greeter Team plays a huge role in connecting with kids and their families. Greeter Team Members help parents check their kids in, keep the halls safe during gatherings, and create memorable experiences for first-time families.

# Children's Ministries

## **Greeter Team Leader**

(2 gatherings per month, sets aside about 1-2 hours of prep time each week, and meets once a month with the Children's Ministry leadership team.)

Our Greeter Team plays a huge role in connecting with kids and their families. The Greeter Team Leader collaborates regularly with the Children's Ministry Pastor and is the primary leader, organizer and trainer of our Greeter Team. Though this is an ongoing responsibility.

## **Team Member Application Processor**

*(1-3 hours per week)*

Our Team Member Application Processor receives an application from anyone who wants to join the team, runs a background check, and contacts references provided by the prospective team member.

## **SERVE1 Parents**

*(1 gathering per month, for a minimum of 3 months.)*

Parents are the most important people in their kids lives and in the best position to model "full life" in Jesus. This is a classroom support role with no prep time outside of gatherings that gives parents the opportunity to be a part of a great community of kid-focused individuals .

# Student Ministries

## **Student Life Night Mentor**

*(varies)*

Teenagers love adults -- they just don't always know it. The Student Life team is looking for more compassionate concerned adults to show up and mentor young men and women through presence during our weekly Student Life gathering. No prep work necessary -- just listening and engaging with them.

## **High School Homegroup Leader**

*(varies)*

Student Life Homegroups are designed to be an intimate and relational element of spiritual growth. Ideally homegroups would consist of 3-8 students and be centered around a theme bible study, community service, coffee, sports, outdoor adventures. The theme is up to you.

## **Big Event Crew**

*(varies)*

Student Life occasionally puts on large scale events for youth in our community. We are looking for people who may not have the time to commit on a regular basis but are willing to serve in a variety of capacities (food, set up, clean up, transportation, security etc.) for big community outreach events.

# Outreach Ministries

## **Benevolence Team Member**

*(2-4 hours per week)*

Do you have the passion and calling to help those in need? Do you have a good understanding of family budgets? If God is calling you to build relationships with families in need, this team is for you. This position requires discernment, compassion and a willingness to stick with an individual or family as they walk through difficult financial crisis.

## **Care Pastor Connector**

*(2-3 hours per week)*

Are you a mature Christian that would like to be a part of mentoring people in need of spiritual guidance? Join the Care Pastor leadership team as the Care Pastor Connector and connect those in need with the perfect Care Pastor. Care Pastors assist the CH pastors with the privilege of caring for, praying for, and comforting those that are spiritually exhausted.

# Outreach Ministries

## **Missionary Liaison**

*(average 1 hour per week)*

Share the missionary vision with our congregation. Cedar Hills supports eleven missionaries around the world. The liaison will develop relationships with these missionaries and find creative ways to share their goods works with our congregation through videos and/or live on-stage introductions.

## **Mission Trip Leader**

*(average 1 hour per week)*

Have a heart for service in our community and communities around the world? Love organizing and planning trips? This position is for you. Find a project, and go for it! The Mission Trip Leader will plan, working with the Mission Leader, every detail of a mission trip and motivate Cedar Hillians to join you.

# Administrative Ministries

## **Administrative Helper**

*(1-2 hours 3rd Wednesday of the month)*

If you love organization and being in an office this is for you! As an Admin Helper you will help keep our administrative areas organized and effectively focused. Duties would include organizing of office supplies, cleaning/organizing filing cabinets, organizing of ministry materials.

## **Program Helper**

*(2-3 hours on a Thursday once or twice a month  
(depending on # of volunteers))*

If you enjoy office work and fellowship with others this is the perfect place for you. As a program helper you will come in on Thursdays and put together our pre-printed program packets with other team members.

## **Administrative Event Helper**

*(Dependent on event, would send out request to help at least 2 weeks or more in advance)*

If you like large projects, this is for you. As an admin event helper you would be asked to help with large mailing campaigns and large program events such as Christmas and Easter.

*from the vision of Cedar Hills...*

### **a mobilized community**

*The mission of Cedar Hills will only succeed as it is lived out by every person in our church. Every person is uniquely suited for serving in the Kingdom of God—benchwarming is not an option. We see people clamoring to serve. We see people caring for people in and beyond our church—especially for the lost, the least, and the left out. We see people serving around the world. We see intentional development of energized, supported leaders. We see leadership shared widely and well to activate God’s work through God’s people.*



